and leverage the strengths of your colleagues. Results: Staff members feel heard, communication flows easier, a cohesive team emerges and job satisfaction increases.

Learning Styles and Differentiated Instruction. Use the Personality Dimensions® approach to identify your preferred teaching style and the four learning styles of your students. This information leads the way to creating effective lesson plans and minimizing classroom management issues.

Students At Risk. Identifying the personality types of this student population is crucial to discovering their behavioural patterns and assessing their literacy needs. Come and learn how to restore the positive self esteem of these students.

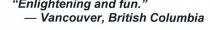
**Co-operative Education.** The world of work is changing rapidly. Tuning in to their personality types allows your students to find their passion. Identifying the various skills and talents they can bring to the workplace will start them on the path to a fulfilling and varied career.

**Conflict Resolution.** Knowing likely flash points for various personality types can reduce conflict on staff and in the classroom. Learn how to resolve and prevent conflict while meeting the needs of all types.

Presentation Skills. Planning a presentation is at best --hard work. Actively involving your participants is another task. Constructing your own workshop to match the core values of the four personality types, ensures that all participants learn and enjoy your presentation for four different reasons.

Effective Coaching. As an educator, you are a coach. Become aware of your coaching style and of the varying needs of those with whom you interact. Learn how to empathize with students and colleagues, and work with them to draw on their natural strengths.

Experience Personality Dimensions® with Michael Tudor and Larry Konyu. It is time and money well spent!



"Excellent flow, lots of interaction, valuable." — Ottawa, Ontario

"At last! Practical presentations with ideas that can be used right away."

— Winnipeg, Manitoba

"This is truly one of the best sessions I have ever attended. A terrific presenter!" — Calgary, Alberta

"Immediately useful. I have noticed a definite change for the better in my staff." — London, England

"Very high interest level maintained. Excellent anecdotes and useful handout materials." — Hamilton, Bermuda

*"Kondor Enterprises* makes every effort to accommodate your needs and your budget." — Toronto, Ontario



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## **Creating Effective** Learning Communities

Using the Metaphor of Colour With

Michael Tudor & Larry Konyu

www.kondor.ca www.mtudor.com





## What is it?

Personality Dimensions® is about effective communications and builds on a history of temperament theories that spans twenty-five centuries.

An evolution of the works of Carl Jung, David Keirsey, Linda Berens and Don Lowry, Canadian developed Personality Dimensions® is an evaluative tool using four basic personality types:

- Inquiring green
- Organized gold
- Resourceful orange
- Authentic blue

## **Comprehensive benefits**

A Personality Dimensions® workshop allows participants to discover the four basic personality types and the strengths peculiar to each. Through playful, lighthearted interaction with Dimension Cards, **individuals** uncover:

- Heightened self-awareness through knowledge of their dominant personality type
- Holistic methods of integrating their less dominant personality types
- Underlying principles for the motive force behind different personality types
- Productive ways to increase harmonious relationships in the home and at work
- Appropriate career choices that are in sync with their personality types



In today's increasingly dynamic, ethnically diverse, technologically enhanced classrooms, **educators** who acknowledge their primary role in helping to develop their students' innate potential are on the bleeding edge. Personality Dimensions® presents the latest in identifying some key strategies for communicating and relating with colleagues and students. Knowing how to leverage the individual strengths and differences of staff members and students, results in greater job satisfaction and an overall improvement in everyone's sense of well-being.

Learning and applying the principles upon which Personality Dimensions® is based provides practical teaching and classroom management strategies for educators. Identifiable results include:

- Improved awareness of various personality types to facilitate classroom management
- Informed team building and coaching
- Evolved communication and change management skills to reach students at risk
- Intelligent conflict resolution
- Heightened awareness of different learning styles to promote rapport with students and engaging lesson plans

Revitalize your school and classroom! Come and see what Personality Dimensions® and its wide variety of complementary workshops offer!



Contact Information: Michael Tudor & Larry Konyu E-mail: michael.tudor@utoronto.ca lkonyu@rogers.com Phone: 416-598-3459 416-351-1436 Fax: 416-351-8089 Websites: www.mtudor.com www.kondor.ca **Michael Tudor, M.Ed.,** is primarily an educator, and is currently an adjunct lecturer at the Ontario Institute for Studies in Education, University of Toronto. As a multiple recipient of the Teacher of the Year Award, he is the consummate facilitator and is eminently suited to working with Personality Dimensions®. As an entertaining keynote speaker and invigorating workshop presenter in business and education, Michael interacts with a wide variety of audiences.

Larry Konyu, M.Ed., is an experienced college administrator as well as a university and college professor. He has spent two decades teaching computer studies then becoming Chair of Computer Studies at Centennial College before becoming Associate Dean, at Humber College in the School of Information Technology and Accounting. In the decade prior, his work as a systems analyst and programmer with companies like Canada Life, Hudson's Bay and the Canadian National Institute for the Blind gave him a true insight into the issues facing organizations today. Currently, his Level II Personality Dimensions® designation coupled with his interdisciplinary background helps him isolate areas of improvement on the micro as well as the macro level giving him a unique ability to deliver workshops to both business and education. Additionally, he is using his knowledge of personality types to provide bereavement support as a volunteer with Bereaved Families of Ontario -Toronto.

A shortlist of their clientele includes:

- Renfrew Catholic District School Board
- Dufferin Peel Catholic School Board
- Council of School Leaders, Winnipeg
- Yorkdale Secondary School
- Principals Course Parts 1 and 2, Mississauga
- Ashbury College, Ottawa
- Board of Jewish Education
- Ontario Association for Students at Risk
- Ontario Co-operative Education Association
  - John Knox Christian School
  - Good Shepherd Catholic Elementary School

Michael & Larry are trained in personality types, and presents Personality Dimensions® from both a theoretical and practical perspective. They offer a variety of proven methods for restructuring and revitalizing your corporate culture, and improving the bottom line of your organization.

Workshops are customized to suit your company profile and your budget, whether you require a half-day presentation or prefer the more in-depth complementary two-or three-day awareness and training sessions. They are energizing, informative and participatory.